

**Dear employer, could you take a few minutes to answer the following questions regarding our 401(k) plan?**

1. When was the last time you benchmarked the fees for our 401(k) plan to see if they are reasonable?

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2. What Is the process for monitoring the risk and performance of our investment options?

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3. Do we have access to education and advice about our 401(k) plan and how much does it cost?

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